

Enhancing Safety:
Prevention Education.
Research & Advocacy.
Communication &
Awareness.

Who We Are

The Fisheries Safety Association of NS is a not-for-profit, industry-led group dedicated to reducing injury and incidents in fishing and the seafood industry. FSANS was formed in response to the injury experience and rising WCB costs in processing, harvesting and aquaculture.

What We Do

The mandate of the safety association is to Enhance Safety; to raise the image of the industry to attract new employees, to keep existing employees safe and healthy, to help reduce the number and effect of workplace injuries, and to contribute to lowering workers' compensation rates for the fishing industry.

**“ Making Safety
the New Tradition
in a Traditional
Industry.”**

www.fisherinessafety.ca



**Fisheries Safety
Association**
OF NOVA SCOTIA

Do Safety Associations Really Work?

Yes, we KNOW they do! This has been demonstrated repeatedly over the past number of years in various industries here in Nova Scotia and beyond. Successful safety associations and programs are in place for many NS industries and sectors, resulting in fewer injuries and millions of dollars in savings for employers.

Perhaps the best and closest example of safety association success is found right here in the fishing industry where, through a commitment to safety, injury prevention, and early and safe return to work/stay at work programs, the WCB rates for fishing decreased by one-third resulting in compounded savings of about \$6,000,000 for fish harvesting employers and far fewer work-related injuries!

No Small Fish.

Annually, the fisheries sector pays over **\$20 million in WCB premiums**. If we can continue to reduce claims costs - through injury prevention, return to work programs, claims management, etc. - the savings will be very significant!

How We Can Help

The safety association focuses on prevention education, communication and awareness, also working on behalf of industry to promote a safety culture. The following are examples of the type of work the Safety Association will do on your behalf:

- Implement an injury prevention strategy.
- Educate industry on injury prevention, incident investigation, ergonomic intervention, etc.
- Undertake concrete activities that are of direct interest to industry and that have the potential to positively affect WCB rates.
- Research causes of escalating WCB costs and their impact on competitiveness of the NS fishing industry.
- Continue dialogue with WCB NS regarding policy and program initiatives.
- Work with WCB NS as part of their strategy with the medical and health care treatment profession.
- Help educate the medical community with respect to treating injured workers, e.g. address issues related to wait times for diagnosis and surgery.

Call the Fisheries Safety Association of NS today.

We can help with your:

- Health and Safety Policies
- Hazard recognition, assessment and control
- OHS Program development
- Safe Work procedures
- Training needs
- Manager/Supervisor OHS "toolkit" sessions
- Safety program auditing
- Workplace inspections
- JOHSC/ Representative effectiveness
- OHS and Transport Canada requirements
- Ergonomic assessments
- Injury reporting
- Incident investigation
- Root cause analysis
- WCB cost control/ claims management
- Addressing Department of Labour Orders



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**Don't take your chances with safety.
It could spell disaster.**



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