

# Prevention Education. Research & Advocacy. Communication & Awareness. Enhancing Safety.

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## Who We Are

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The Fisheries Safety Association of NS is a non-profit, industry-led group dedicated to reducing injury and incidents in fishing and the seafood industry. FSANS was formed in response to the injury experience and rising WCB costs in processing, harvesting and aquaculture.

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## What We Do

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The mandate of the safety association relates directly to enhancing safety, making the industry more attractive for new employees and keeping the existing employees safe and healthy; resulting in fewer injuries, helping to reduce workers' compensation rates for the fishing industry.

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**“Making Safety  
the New Tradition  
in a Traditional  
Industry.”**

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[www.fisherinessafety.ca](http://www.fisherinessafety.ca)

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## Do Safety Associations Really Work?

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Yes! This has been learned repeatedly over the past number of years in various industries here in Nova Scotia and beyond. Safety associations are in place for NS Trucking, Forestry, Construction, Retail Gasoline and Automotive Dealers, as well as a program for health care and home care. A prime example of success through a safety association is found in the forestry industry. Through a strong commitment to safety, injury prevention, and early and safe return to work programs, the WCB assessment rates for forestry decreased by 40 percent over five years resulting in \$4,000,000 savings for forestry employers and far fewer work-related injuries!

### **No small fish.**

Annually, the fishing industry pays over \$15 million in WCB premiums, and they continue to fluctuate. If claims costs are reduced - through injury prevention, return to work/stay at work programs, claims management, etc., annual savings to the sector will be very significant!

## How We Can Help

The safety association focuses on prevention education, communication and awareness, also working on behalf of industry to promote a safety culture. The following are examples of the type of work the Safety Association will do on your behalf:

- Implement an injury prevention strategy for the fishing industry.
- Educate the industry on incident investigation, preventing workplace injury, ergonomics, etc.
- Undertake concrete activities that are of direct interest to industry and that have the potential to have a positive affect on WCB rates.
- Research the causes of escalating WCB costs and their impact upon the competi-tiveness of the NS fishing industry.
- Continue dialogue with WCB NS.
- Work with WCB NS as part of their strategy with the medical and health care treatment profession.
- Help to educate the medical community with respect to their dealings with injured workers, e.g. address issues in relation to wait times for diagnosis and surgery.

## Call the Fisheries Safety Association of NS today.

### We can help you with your:

- Health and Safety Policies
- Hazard recognition, assessment and control
- Program development
- Work procedures
- Training
- Managers and Supervisors H&S "toolkit" sessions
- H&S program auditing
- Workplace inspections
- Effective safety committees and representatives
- H&S legislation/regulations
- Ergonomic assessments
- Injury reporting
- Incident investigation
- Root cause analysis
- WCB cost control/claims management
- Addressing Department of Labour Orders



**Fisheries Safety  
Association  
OF NOVA SCOTIA**

**Don't take your chances with safety.  
It could spell disaster.**



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