



*Under the Occupational Health and Safety Act;*

**Employers** must maintain a safe work environment;

- Ensure equipment, materials and the work environment are safe
- Establish safe work policies and procedures for hazardous work
- Advise workers about safety information and clearly state expectations regarding injury prevention and safety performance
- Provide training on specific hazards, the proper use of equipment, and safe work procedures
- Be open to, listen and consult with employees on health and safety issues
- Make everyone **accountable** for their safety performance

**Employees** also share the responsibility for safety, and must;

- Comply with safety rules, procedures and practices
- Wear safety equipment personal protective equipment as required, including PFDs
- Use machinery, equipment, and materials, only as directed and authorised
- Follow safe work procedures
- Report hazards, unsafe conditions, actions or behaviours
- Report all injuries, incidents and close calls

**Exercise your RIGHTS** responsibly:

- Know – Obtain information on issues that affect health and safety
- Refuse - Employees have the right to refuse work that may be unsafe or unhealthy
- Participate – Get involved to improve safety conditions for everyone, report unsafe conditions, voice concerns or opinions on issues affecting health and safety

**NOTES:** A Joint Occupational Health & Safety **Committee** (JOHSC) is required where there are 20 or more workers; or a Safety **Representative** for 5 – 19 workers.

The above requirements are in addition to Transport Canada marine safety regulations.